

RESOLUTION NO. 2026-086

**RESOLUTION OF THE SOUTHERN CALIFORNIA
PUBLIC POWER AUTHORITY REVISING THE
AUTHORITY'S SALARY SCHEDULE AND
AUTHORIZING THE EXECUTIVE DIRECTOR TO
TAKE SPECIFIED ACTIONS WITH RESPECT
THERE TO**

WHEREAS, the Authority, by adoption of Resolution 2015-066 on May 21, 2015, as amended from time to time, established a list of designated classifications of employment within the Authority and a salary schedule (the "Salary Schedule"); and

WHEREAS, it is the intent of the Board that a cost-of-living adjustment of 2.8% be applied to the current salary ranges of all employees, including the Executive Director and the General Counsel, effective as of July 1, 2026; and

WHEREAS, the Board desires to add an Associate Counsel position to the Salary Schedule and to establish and specify the salary range for such position.

NOW, THEREFORE, BE IT RESOLVED that the Salary Schedule is hereby revised as shown in Attachment 1 to this resolution; that the individual salaries of employees, other than the Executive Director or the General Counsel, shall be set within the ranges shown on Attachment 1 by the Executive Director; and that salary increases within the ranges shall be at the discretion of the Executive Director based on a review of the employee's performance or consideration of other factors as the Executive Director may determine appropriate.

THE FOREGOING RESOLUTION is approved and adopted by the Authority this 18th day of June 2026 and shall become effective immediately.

Signed by:

Mandip K Samra

EB624BA938214F1

MANDIP SAMRA

PRESIDENT

Southern California Public
Power Authority

ATTEST:

Signed by:

Daniel E Garcia

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DANIEL E GARCIA

ASSISTANT SECRETARY

Southern California Public
Power Authority

**Southern California Public Power Authority
Classification and Salary Schedule
Effective July 1, 2026**

<u>Designated Position</u>	<u>Base Salary Range (Annual)</u>
Executive Director	\$326,392 to \$426,819
General Counsel	\$203,869 to \$275,299
Chief Financial and Administrative Officer	\$189,684 to \$256,092
Director, Government Affairs	\$189,684 to \$256,092
Senior Assistant General Counsel	\$175,499 to \$236,891
Technical Manager	\$170,727 to \$230,483
Assistant General Counsel	\$162,815 to \$191,890
Government Affairs Manager	\$138,088 to \$174,493
Associate Counsel	\$122,000 to \$162,000
Principal Utility Analyst	\$116,297 to \$139,556
Policy Analyst	\$102,437 to \$140,599
Administrative Services Manager	\$93,037 to \$124,438
Senior Utility Analyst	\$96,854 to \$116,433
Senior Utility Accountant	\$90,711 to \$123,274
Utility Analyst	\$86,246 to \$103,691
Utility Accountant	\$74,199 to \$100,142
Administrator III	\$70,267 to \$94,868
Administrator II	\$56,215 to \$75,894
Administrator I	\$39,655 to \$53,536

Southern California Public Power Authority
Classification and Salary Schedule
Effective July 1, 2026

<u>Part-Time Positions</u>	<u>Base Pay Range (Hourly)</u>	
	<u>Hourly Minimum</u>	<u>Hourly Maximum</u>
Management Assistant – Part Time	\$25.70	\$33.92
Technical Manager – Part Time	\$82.08	\$110.81