

**RESOLUTION NO. 2024-085**

**RESOLUTION OF THE SOUTHERN CALIFORNIA  
PUBLIC POWER AUTHORITY REVISING THE  
AUTHORITY'S SALARY SCHEDULE AND  
AUTHORIZING THE EXECUTIVE DIRECTOR TO  
TAKE SPECIFIED ACTIONS WITH RESPECT  
THERETO**

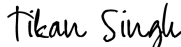
WHEREAS, the Authority, by adoption of Resolution 2015-066 on May 21, 2015, as amended from time to time, established a list of designated classifications of employment within the Authority and a salary schedule (the "Salary Schedule"); and

WHEREAS, it is the intent of the Board that a cost-of-living adjustment of 3.52% be applied to the current salary ranges of all employees, including the Executive Director and the General Counsel, effective as of July 1, 2024.

NOW, THEREFORE, BE IT RESOLVED that the Salary Schedule is hereby revised as shown in Attachment 1 to this resolution; that the individual salaries of employees, other than the Executive Director or the General Counsel, shall be set within the ranges shown on Attachment 1 by the Executive Director; and that salary increases within the ranges shall be at the discretion of the Executive Director based on a review of the employee's performance or consideration of other factors as the Executive Director may determine appropriate.

THE FOREGOING RESOLUTION is approved and adopted by the Authority this 16<sup>th</sup> day of May 2024 and shall become effective immediately.

DocuSigned by:

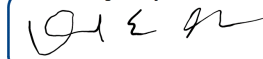


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**TIKAN SINGH**  
**PRESIDENT**  
Southern California Public  
Power Authority

ATTEST:

DocuSigned by:



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**DANIEL E GARCIA**  
**ASSISTANT SECRETARY**  
Southern California Public  
Power Authority

**Southern California Public Power Authority**  
**Classification and Salary Schedule**  
**Effective July 1, 2024**

<b><u>Designated Position</u></b>	<b><u>Base Salary Range (Annual)</u></b>
Executive Director	\$307,597 to \$402,242
General Counsel	\$192,130 to \$259,446
Chief Financial and Administrative Officer	\$178,761 to \$241,345
Director, Government Affairs	\$178,761 to \$241,345
Senior Assistant General Counsel	\$165,393 to \$223,250
Technical Manager	\$160,896 to \$217,211
Assistant General Counsel	\$153,440 to \$180,840
Government Affairs Manager	\$130,136 to \$164,446
Principal Utility Analyst	\$109,600 to \$131,520
Policy Analyst	\$96,538 to \$132,503
Administrative Services Manager	\$87,680 to \$117,272
Senior Utility Analyst	\$91,277 to \$109,728
Senior Utility Accountant	\$85,488 to \$116,176
Utility Analyst	\$81,279 to \$97,720
Utility Accountant	\$69,926 to \$94,376
Administrator III	\$66,221 to \$89,405
Administrator II	\$52,978 to \$71,524
Administrator I	\$37,371 to \$50,453