

RESOLUTION NO. 2023-051

**RESOLUTION OF THE SOUTHERN CALIFORNIA
PUBLIC POWER AUTHORITY REVISING THE
AUTHORITY'S SALARY SCHEDULE AND
AUTHORIZING THE EXECUTIVE DIRECTOR TO
TAKE SPECIFIED ACTIONS WITH RESPECT
THERE TO.**

WHEREAS, the Authority, by adoption of Resolution 2015-066 on May 21, 2015, as amended from time to time, established a list of designated classifications of employment within the Authority and a salary schedule (the "Salary Schedule"); and

WHEREAS, it is the intent of the Board that a cost-of-living adjustment of 2.64% be applied to the current salary ranges of all employees, including the Executive Director and the General Counsel, effective as of July 1, 2023.

NOW, THEREFORE, BE IT RESOLVED that the Salary Schedule is hereby revised as shown in Attachment 1 to this resolution; that the individual salaries of employees, other than the Executive Director or the General Counsel, shall be set within the ranges shown on Attachment 1 by the Executive Director; and that salary increases within the ranges shall be at the discretion of the Executive Director based on a review of the employee's performance or consideration of other factors as the Executive Director may determine appropriate.

THE FOREGOING RESOLUTION is approved and adopted by the Authority this 18th day of May 2023 and shall become effective immediately.


PRESIDENT
Southern California Public
Power Authority

ATTEST:


ASSISTANT SECRETARY
Southern California Public
Power Authority

**Southern California Public Power Authority
Classification and Salary Schedule
Effective July 1, 2023**

<u>Designated Position</u>	<u>Base Salary Range (Annual)</u>
Executive Director	\$297,138 to \$388,564
General Counsel	\$185,597 to \$250,624
Chief Financial and Administrative Officer	\$172,683 to \$233,139
Director, Government Affairs	\$172,683 to \$233,139
Senior Assistant General Counsel	\$159,769 to \$215,659
Technical Manager	\$155,425 to \$209,825
Assistant General Counsel	\$148,222 to \$174,691
Government Affairs Manager	\$125,711 to \$158,854
Principal Utility Analyst	\$105,873 to \$127,048
Policy Analyst	\$93,256 to \$127,997
Administrative Services Manager	\$84,699 to \$113,285
Senior Utility Analyst	\$88,173 to \$105,997
Senior Utility Accountant	\$82,581 to \$112,226
Utility Analyst	\$78,515 to \$94,397
Utility Accountant	\$67,548 to \$91,167
Administrator III	\$63,969 to \$86,365
Administrator II	\$51,176 to \$69,092
Administrator I	\$36,101 to \$48,738