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San Francisco Public Utilities Commission

0933 Origination and Power Supply Manager

Salary: \$149,604.00 - \$190,996.00/year

Recruitment #PBT-0933-108795

This is a Position-Based Test conducted in accordance with CSC Rule 111A.

Amended on April 28, 2021 to change filing deadline to Continuous. Interested candidates are encouraged to apply promptly.

Who are we?

San Francisco Public Utilities Commission (SFPUC)

Headquartered in San Francisco, we have 2,300 employees working in seven counties with a combined annual operating budget of over \$900 million.

Our Mission: To provide our customers with high quality, efficient, and reliable water, power, and wastewater services in a manner that values environmental and community interests and sustains the resources entrusted to our care.

Our Vision: We are an innovative utility leader, recognized for excellent results in service, safety, stewardship, and inclusiveness. We are an award-winning and industry-leading utilities organization committed to our customers, community interests, and the environment. To learn more about our organization, please visit our website at www.sfwater.org

We are proud of our infrastructure and programs, but most importantly, we value our highly qualified and dedicated workforce which ensures that this vision becomes a reality. As you explore career opportunities with us, download our career guide and learn about what you can expect during the hiring process.

POSITION DESCRIPTION

Under general direction, the 0933 Origination and Power Supply Manager is responsible for developing and managing Integrated Resource Planning efforts; managing the electricity supply portfolio for the Hetch Hetchy Power and CleanPowerSF programs, San Francisco's publicly owned electric utility and community choice aggregator. respectively, ensuring compliance with all related regulatory requirements.

The Power Enterprise, within the SFPUC, has two separate power programs, Hetch Hetchy Power, San Francisco's Publicly Owned Utility and CleanPowerSF, San Francisco's Community Choice Aggregation program, serving approximately 70% of the electricity needs of the City and County of San Francisco load. Power Enterprise serves this load with a combination of owned and purchased resources.

SFPUC owns and operates the Hetch Hetchy Water and Power Project, which includes 385 MW hydro-electric power generation in Moccasin, California; solar arrays throughout San Francisco; and biogas cogeneration facilities, which together produce cost-effective energy with a zero-greenhouse gas (GHG-free) emission profile.

Essential functions of this position include:

- Manage the Integrated Resource Plan (IRP) for both the Hetch Hetchy Power and CleanPowerSF programs. This includes managing staff and consultants to complete the modeling, reports, and presentations to the executive team and commission, and follow through with appropriate regulatory agencies
- Lead participant for SFPUC Power Enterprise in collaborating with SFPUC Hetch Hetchy Water Operations division to analyze hydroelectric supply availability.
- Manage the supply portfolio, including procurement through long-term energy and capacity product contracts for both the Hetch Hetchy Power and CleanPowerSF programs as described in the Integrated Resource and Growth Plans.
- Ensure compliance with all regulatory requirements related to energy supply for both the Hetch Hetchy Power and CleanPowerSF portfolios, including Resource Adequacy products, Renewable Content, and Reliability products.
- Develop and issue Request for Proposals (RFPs) to procure all products in the supply portfolio. Lead negotiations with energy product suppliers to finalize contracts. Liaise with City attorney, Risk Management, Contracts and other groups as needed to execute contracts.
- Execute short-term market purchases and sales by obtaining multiple bids, complying with the Energy Trading Risk Management policy, and entering into cost-effective contracts.
- Meet with various energy suppliers to understand market trends and availability of various supplies. Support Distributed Energy Resource Projects section to evaluate new renewable projects including their technical viability.
- Support Risk Management and Business Analysis and Energy Scheduling and Settlements to develop the budget related to energy sales and purchases including energy capacity contracts, and to ensure successful integration of new contracts into scheduling and settlements process.

The Ideal Candidate

The Origination and Power Supply Manager will be a positive, goal-driven, team player with strong portfolio management experience. The best qualified candidate will be familiar with the California Independent System Operator (CAISO), clean energy requirements, market trend analysis, financial transactions, risk management, and contract management. The incumbent will be a creative problem solver with positive outlook, flexible attitude, and excellent communication skills who inspires, grows, and develops talent within the Power Enterprise. This person will also enjoy working in a fast-paced, supportive environment where collegiality, professionalism, teamwork, and an appreciation for fun are valued.

The Leadership Competency Model illustrates what it means to be successful for any leader at the SFPUC, supporting our commitment to organizational excellence. The ideal candidate will have a demonstrated track record and ability to exercise the following competencies which are the most critical to the Origination and Power Supply Manager, Power role.

MINIMUM QUALIFICATIONS

Education:

- Possession of a Bachelor's Degree from an accredited college or university.

Experience:

- Six (6) years of professional work experience in electric utility energy product procurement, of which three (3) years must include experience supervising professionals.

Substitution:

Additional experience as described above may be substituted for the required degree on a year-for-year basis up to a maximum of two (2) years. One (1) year is equivalent to thirty (30) semester units/forty-five (45) quarter units.

Desirable Qualifications:

The stated desirable qualifications may be used to identify job finalists at the end of the selection process when candidates are referred for hiring.

- Knowledge of CAISO Markets
- Knowledge of rules and regulations under FERC, CPUC and other related oversight programs
- Demonstrated experience in energy portfolio management

COMPENSATION AND BENEFITS:

The normal annual salary range is \$149,604 to \$190,996. Appointment above the maximum of the normal range may be considered based on documented and substantiated recruitment and retention issues or exceptional skills. A special approval process is necessary for appointment above the normal salary range. In addition to competitive salaries, the City offers flexible benefit plans with pre-tax elections which include: medical and dental insurance, Retirement Plan; 457 Deferred Compensation Plan; Social Security; Long-term Disability Plan; Life Insurance; paid Management Training program; 11 paid holidays per year; 5 floating holidays per year; 10 to 20 vacation days per year, depending on years of service; and may earn up to 100 hours paid administrative leave per year.

Equal Employment Opportunity: The City and County of San Francisco encourages women, minorities and persons with disabilities to apply. Applicants will be considered regardless of their sex, race, age, religion, color, national origin, ancestry, physical disability, mental disability, medical condition (associated with cancer, a history of cancer, or genetic characteristics), HIV/AIDS status, genetic information, marital status, sexual orientation, gender, gender identity, gender expression, military and veteran status, or other protected category under the law.