

**RESOLUTION NO. 2020-080**

**RESOLUTION OF THE SOUTHERN CALIFORNIA PUBLIC POWER AUTHORITY REVISING THE LIST OF DESIGNATED EMPLOYMENT CLASSIFICATIONS IN THE AUTHORITY, AND THE AUTHORITY'S SALARY SCHEDULE, AND AUTHORIZING THE EXECUTIVE DIRECTOR TO TAKE SPECIFIED ACTIONS WITH RESPECT THERETO.**

WHEREAS, the Authority, by adoption of Resolution 2015-066 on May 21, 2015, as amended from time to time, established a list of designated classifications of employment within the authority and a salary schedule (hereinafter "Salary Schedule"); and

WHEREAS, it is the intent of the Board to revise the Salary Schedule as hereinafter provided and to revise the designation of certain classifications with the Authority also provided herein.

WHEREAS, it is the intent of the Board that a market adjustment of 2.31% be applied to the current salary of all employees, including the Executive Director and the General Counsel, effective as of July 1, 2020.

NOW, THEREFORE, BE IT RESOLVED that the Salary Schedule and the designation of certain classifications are hereby revised as shown in Attachment 1 to this resolution; that the individual salaries of employees, other than the Executive Director or the General Counsel, shall be set within the ranges shown on Attachment 1 by the Executive Director; and that salary increases within the ranges shall be at the discretion of the Executive Director based on a review of the employee's performance or consideration of other factors as the Executive Director may determine appropriate.

THE FOREGOING RESOLUTION is approved and adopted by the Authority this 21<sup>th</sup> day of May 2020 and shall become effective immediately.

DocuSigned by:

*Jorge Somoano*

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**PRESIDENT**

**Southern California Public  
Power Authority**

ATTEST:

DocuSigned by:

*Michael S. Wilster*

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**ASSISTANT SECRETARY**  
**Southern California Public**  
**Power Authority**

## ATTACHMENT 1

**Southern California Public Power Authority  
Classification and Salary Schedule  
Effective July 1, 2020**

<b><u>Designated Position</u></b>	<b><u>Base Salary Range (Annual)</u></b>
Executive Director	\$276,642.95 to \$361,763.85
Director, Resource and Program Development	\$172,795.90 to \$233,337.69
General Counsel	\$172,795.90 to \$233,337.69
Chief Financial and Administrative Officer	\$160,772.02 to \$217,058.32
Director, Asset Management and Special Projects	\$160,772.02 to \$217,058.32
Director, Government Affairs	\$160,772.02 to \$217,058.32
Senior Assistant General Counsel	\$148,749.18 to \$200,784.14
Project Development Manager	\$144,705.13 to \$195,352.48
Senior Project Manager	\$144,705.13 to \$195,352.48
Program Development Manager	\$124,595.22 to \$168,220.19
Government Affairs Manager	\$117,041.25 to \$147,897.58
Policy Analyst	\$86,823.33 to \$119,169.28
Utility Analyst	\$73,100.15 to \$98,685.78
Administrative Services Manager	\$72,984.93 to \$98,529.65
Utility Accountant	\$62,889.02 to \$84,879.34
Administrator II	\$47,645.72 to \$64,325.89
Administrator I	\$33,610.23 to \$45,375.89