

RESOLUTION NO. 2016-031

RESOLUTION OF THE BOARD OF DIRECTORS OF THE SOUTHERN CALIFORNIA PUBLIC POWER AUTHORITY REVISING THE LIST OF DESIGNATED POSITIONS OF EMPLOYMENT WITHIN THE AUTHORITY, AND THE AUTHORITY'S SALARY SCHEDULE, AND AUTHORIZING THE EXECUTIVE DIRECTOR TO TAKE SPECIFIED ACTIONS WITH RESPECT THERETO.

WHEREAS, the Board of Directors ("Board") of the Southern California Public Power Authority ("Authority"), by adoption of Resolution No. 2015-066 on May 21, 2015, established a list of designated positions of employment within the authority and a salary schedule (hereinafter "Salary Schedule"); and

WHEREAS, it is the intent of the Board that the Salary Schedule be revised as hereinafter provided.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Authority that:

1. The Salary Schedule is hereby revised as shown in Attachment 1 to this resolution.
2. The individual salaries of employees, other than the Executive Director, shall be set within the approved ranges by the Executive Director. Salary increases within the ranges shown on Attachment 1 shall be at the discretion of the Executive Director based on a review of the employee's performance.
3. This Resolution is approved and adopted by the Authority this 19th day of May, and shall take effect immediately.



PRESIDENT
Southern California Public
Power Authority

ATTEST:



ASSISTANT SECRETARY
Southern California Public
Power Authority

ATTACHMENT 1

Southern California Public Power Authority List of Positions and Salary Schedule Effective February 1, 2016

<u>Designated Position</u>	<u>Base Salary Range (Annual)</u>
Executive Director	\$260,000 to \$340,000
Chief Financial Officer	\$160,000 to \$200,000
Director, Resource and Program Development	\$175,000 to \$215,000
Director, Project Management	\$160,000 to \$200,000
Director, Government Affairs	\$160,000 to \$200,000
General Counsel	\$175,000 to \$215,000
Senior Assistant General Counsel	\$140,000 to \$185,000
Project Development Manager	\$135,000 to \$155,000
Program Development Manager	\$105,000 to \$130,000
Utility Analyst	\$60,000 to \$80,000
Senior Project Manager	\$150,000 to \$180,000
Accountant	\$50,000 to \$70,000
Energy Analyst	\$80,000 to \$110,000
Office Manager	\$55,000 to \$75,000
Records Administrator	\$42,000 to \$55,000
Training/Meeting Coordinator	\$42,000 to \$55,000
Administrative Assistant	\$20,000 to \$35,000
Receptionist	\$28,000 to \$32,000